



***Building Generational Prosperity  
Through Unity***

# **Abeingo Strategic Plan 2026–2029**

---

## **Table of Contents**

1. Executive Summary
  2. Vision
  3. Mission
  4. Core Values
  5. Strategic Pillars & Milestones
    - a. Membership & Human Capital Development
    - b. Grants & Programs for Marginalized Black Communities
    - c. Seniors' Programs & Support
    - d. Youth Engagement & Leadership
  6. Visual Strategic Framework (Formal Descriptions)
  7. Conclusion & Call to Action
-

## 1. Executive Summary

Abeingo's 2026-2029 Strategic Plan marks a decisive step in strengthening our identity as a resilient, future-ready community organization. Rooted in our mission to elevate member well-being and advance socio-economic empowerment, the plan outlines four strategic pillars that will guide our work over the next three years: Membership & Human Capital Development, Grants & Programs for Marginalized Black Communities, Seniors' Programs & Support, and Youth Engagement & Leadership.

This strategy integrates our heritage with emerging opportunities, positioning Abeingo as a trusted institution capable of delivering measurable impact across Canada. Each pillar includes a clear three-year milestone pathway, supported by dedicated Taskforces that will oversee implementation, accountability, and progress reporting.

---

## 2. Vision

**A thriving, united community that transforms opportunities in Canada into shared prosperity, dignity, and generational impact.**

---

## 3. Mission

To elevate the well-being of members and the broader community by mobilizing our human capital, delivering high-quality programs, and building strategic partnerships that advance socio-economic empowerment, cultural belonging, and intergenerational support.

---

## 4. Core Values

- **Trust** - Stewarding resources with integrity and transparency.
  - **Inclusiveness** - Embracing diversity and ensuring every member feels valued.
  - **Respect** - Engaging all people with fairness, empathy, and cultural sensitivity.
  - **Excellence** - Delivering programs that reflect the highest standards.
  - **Adaptability** - Responding proactively to emerging needs and opportunities.
  - **Community Stewardship** - Honouring our shared history and commitment to social investment.
- 

## 5. Strategic Pillars & Milestones (2026-2029)

### 5.1 Membership & Human Capital Development

**Strategic Objective:** Strengthen and fully activate Abeingo's diverse human capital to enhance member well-being, leadership capacity, and socio-economic resilience.

#### 2026 Milestones

- Digital Member Skills & Resource Directory.
- Quarterly knowledge-sharing sessions on Canadian life skills.
- Volunteer Engagement Framework.

#### 2027 Milestones

- Cross-provincial outreach teams to grow membership by 5% annually.
- Digital onboarding and orientation modules.
- Peer-to-peer mentorship program.

#### 2028 Milestones

- Human Capital Impact Report.
- Leadership pipeline program.
- Technology-capacity training.

---

## 5.2 Grants & Programs for Marginalized Black Communities

**Strategic Objective:** Position Abeingo as a competitive, trusted organization capable of securing and delivering grants that uplift marginalized Black communities.

### 2026 Milestones

- Grant Readiness Taskforce.
- Partnerships with financial service providers and like-minded organizations.
- Attendance at two charity/community development forums.

### 2027 Milestones

- Submission of three grant applications.
- Monitoring & evaluation framework.
- Launch of a pilot program funded by a municipal/provincial grant.

### 2028 Milestones

- Scaling successful pilot programs.
- Annual Community Impact & Accountability Report.
- Expanded partnerships with academic institutions.

---

## 5.3 Seniors' Programs & Support

**Strategic Objective:** Develop sustainable, culturally grounded programs that enhance dignity, health, social connection, and long-term security for seniors.

### 2026 Milestones

- Seniors Needs Assessment.
- Bi-monthly Seniors Wellness Circles.
- Exploration of senior housing partnerships.

## **2027 Milestones**

- Two seniors-focused grant applications.
- Seniors Navigator Program.
- Healthy Aging & Retirement Readiness curriculum.

## **2028 Milestones**

- Feasibility study for senior housing/co-op living.
  - Intergenerational activities.
  - Annual Seniors Well-Being Index.
- 

## **5.4 Youth Engagement & Leadership**

**Strategic Objective:** Cultivate a vibrant, empowered generation of youth who actively shape Abeingo's future.

## **2026 Milestones**

- Appointment of two youth representatives to the Board.
- Youth Mentorship & Career Pathways Program.
- Youth Innovation Fund.

## **2027 Milestones**

- Partnerships with colleges, universities, and youth organizations.
- Digital skills training (AI, cloud, cybersecurity).
- Annual Youth Leadership Summit.

## **2028 Milestones**

- Youth Volunteer Corps.
  - Entrepreneurship micro-grants.
  - Youth Impact Report.
-

## 6. Visual Strategic Framework



## 7. Conclusion & Call to Action

This strategy is more than a plan-it is a declaration of intent. It reflects Abeingo's evolution into a resilient, future-ready organization. By investing in human capital, securing external funding, and nurturing intergenerational leadership, Abeingo positions itself as a model of inclusive, sustainable development.

As part of the roll-out of this Strategic Plan, **a dedicated Taskforce will be assigned to each Strategic Objective**. These Taskforces will oversee implementation, monitor progress, and ensure accountability across all milestones.

The 2026-2029 Strategic Plan invites every member to participate, contribute, and champion the collective future we are building together.